**PERSON SPECIFICATION – Sports Co-ordinator, Bernard Gilpin Primary School**

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|  | **APPLICATION CRITERIA** | | **METHOD OF ASSESSMENT** |
|  | **ESSENTIAL** | **DESIRABLE** |  |
| **Qualifications**  **& Training** | GCSEs/BTEC  Evidence of continuing professional development | Working towards Level 2 coaching certificate in at least 1 sport  SAQ training  Other relevant teaching qualifications | Application form/Interview/  References |
| **Experience &**  **Knowledge** | Experience of teaching physical education in a Primary school across Key Stages  Thorough and up to date knowledge of the range of teaching, learning and behaviour management strategies and how to improve them effectively to meet the needs of all pupils  Thorough understanding of the primary National Curriculum for physical education and a range of assessment requirements and arrangements  Good behaviour management | Experience of planning and delivering learning outside the classroom  Sound knowledge of safeguarding issues and demonstrable experience of contributing to a safeguarding culture of vigilance | Application form/Interview/  References |
| **Skills** | Ability to prepare and plan effectively, ensuring all resources are maintained in safe working order  Good organisational skills  Ability to prioritise and manage time effectively  Ability to work effectively as part of a team | Ability to be reflective and self-critical and to improve own practice through self-evaluation and learning from others  Excellent communication skills, using a variety of means to a range of audiences | Application form/Interview/  References |
| **Personal**  **Attributes** | High level of professional integrity and confidentiality  Commitment to continuous personal and professional development and attendance at training opportunities  Willingness to abide by all organisational policies and procedures  Ability to remain positive and open-minded at all times and take part in the wider life of the school | Ability to be proactive about challenge and change  Flexible and approachable with a sense of humour  Good attendance and timekeeping | Application form/Interview/  References |