**PERSON SPECIFICATION – Sports Co-ordinator, Bernard Gilpin Primary School**

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|  | **APPLICATION CRITERIA** | **METHOD OF ASSESSMENT** |
|  | **ESSENTIAL** | **DESIRABLE** |  |
| **Qualifications****& Training** | GCSEs/BTECEvidence of continuing professional development | Working towards Level 2 coaching certificate in at least 1 sportSAQ trainingOther relevant teaching qualifications | Application form/Interview/References |
| **Experience &****Knowledge** | Experience of teaching physical education in a Primary school across Key StagesThorough and up to date knowledge of the range of teaching, learning and behaviour management strategies and how to improve them effectively to meet the needs of all pupils Thorough understanding of the primary National Curriculum for physical education and a range of assessment requirements and arrangementsGood behaviour management | Experience of planning and delivering learning outside the classroomSound knowledge of safeguarding issues and demonstrable experience of contributing to a safeguarding culture of vigilance | Application form/Interview/References |
| **Skills** | Ability to prepare and plan effectively, ensuring all resources are maintained in safe working orderGood organisational skillsAbility to prioritise and manage time effectivelyAbility to work effectively as part of a team | Ability to be reflective and self-critical and to improve own practice through self-evaluation and learning from othersExcellent communication skills, using a variety of means to a range of audiences | Application form/Interview/References |
| **Personal****Attributes** | High level of professional integrity and confidentialityCommitment to continuous personal and professional development and attendance at training opportunitiesWillingness to abide by all organisational policies and proceduresAbility to remain positive and open-minded at all times and take part in the wider life of the school | Ability to be proactive about challenge and changeFlexible and approachable with a sense of humourGood attendance and timekeeping | Application form/Interview/References |